



## Introduction

The Prime Minister, Theresa May, when in office as the Home Secretary said:

**“Modern slavery is a heinous crime that affects communities and individuals across the globe. That is why the transparency in supply chains provision in the Modern Slavery Act 2015 is so vital in our fight against this evil.”**

The Modern Slavery Act 2015 (the Act) came into force in July 2015 and it consolidates previous offences relating to slavery and human trafficking. It includes a provision for transparency in supply chains that requires all businesses with an annual turnover of £36 million or more to disclose, in an annual slavery and human trafficking statement on their website, what steps they have taken during the financial year to ensure their business and supply chains are slavery free. Companies and partnerships include trades or professions that supply goods or services.

Human trafficking involves children, women and men being recruited, harboured or brought into a situation of exploitation through the use of violence, deception or coercion and forced to work against their will.

## Our business and our supply chains

Together, employ as at 31st January 2017, Essex Police and Kent Police have a workforce of approximately 6100 Police Officers, 4275 police staff and 400 Police Community Support Officers. We can also call on the voluntary services of over 650 Special Constables and 500 volunteers. We are responsible for covering an area of 2,800 square miles and a population of 3.4 million.

Both Forces buy a broad range of goods and services to meet the demands of modern policing; spending in excess of £100m each year. We spend significant amounts on clothing, IT products and the provision of food, which have been identified as three of the highest risk areas for unethical practices. Both forces have a commitment to ensuring our supply chain is aware of the high ethical standards we demand.

## Our commitment

As public bodies, we will work in partnership with our suppliers to ensure that there is no modern slavery or human trafficking in the supply chain and encourage our suppliers to achieve high ethical standards and practices including fair and right working conditions across the supply chain.



➤ Our suppliers are also encouraged to join the Suppliers Ethical Data Exchange (Sedex), or an equivalent organisation, in order to make visible to us data on the labour conditions in their supply chains.

- All our suppliers will be asked to provide us with a copy of their yearly modern slavery and human trafficking statement.
- All new and existing contracts will ensure that all our suppliers adhere to our ethical standards and anti-slavery policy.
- We will enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains.
- We will ensure that all our staff will undertake training relevant to their roles during the next 12 months this will include recognising the risks of modern slavery and human trafficking in our supply chains.
- The personnel who undertake procurement and contract management duties will be supported in reporting breaches of our policies and implement measures that will support our partners in tackling these crimes.

Our statements will be reviewed on an annual basis and will include our reports and findings.



A handwritten signature in black ink, appearing to read "Alan Pughsley".

Chief Constable Alan Pughsley QPM  
Kent Police

A handwritten signature in black ink, appearing to read "Matthew Scott".

Kent Police & Crime Commissioner  
Mr Matthew Scott

A handwritten signature in blue ink, appearing to read "Stephen Kavanagh".

Chief Constable Stephen Kavanagh  
Essex Police

A handwritten signature in black ink, appearing to read "Roger Hirst".

Essex Police & Crime Commissioner  
Roger Hirst